THANH THANH CONG – BIEN HOA JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIET NAM
Independence – Freedom – Happiness

No. : 01.../2026/BBH-ĐHĐCĐ

Tay Ninh, July 24, 2026

MEETING MINUTES
OF THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2025 – 2026

I. COMPANY INFORMATION

1. **Company Name:** Thanh Thanh Cong – Bien Hoa Joint Stock Company (the **"Company").**
2. **Head Office:** Tan Loi Hamlet, Tan Phu Commune, Tay Ninh Province, Viet Nam.
3. **Enterprise Registration Certificate No.:** 3900244389, initially issued by the Business Registration Office under the Department of Finance of Tay Ninh Province on July 15, 1995, and amended for the 21st time on May 11, 2026.

II. TIME AND VENUE OF THE MEETING

The Extraordinary General Meeting of Shareholders for the fiscal year 2025 - 2026 of Thanh Thanh Cong – Bien Hoa Joint Stock Company (the "**Meeting**") was held at the following time and venue:

1. **Time:** 08:30 AM on July 24, 2026 (Friday)
2. **Venue:** Head Office of Thanh Thanh Cong – Bien Hoa Joint Stock Company, Tan Loi Hamlet, Tan Phu Commune, Tay Ninh Province, Viet Nam.

III. OPENING OF THE MEETING

1. **Declaration of the Opening of the Meeting, Introduction of Attendees and Participants**

   a. Ms. Nguyen Thi Thuy Duong, on behalf of the Organizing Committee, declared the reason for convening the Meeting.

   b. Ms. Nguyen Thi Thuy Duong, on behalf of the Organizing Committee, introduced the attendees of the Meeting, including:

   - All members of the Board of Directors of Thanh Thanh Cong – Bien Hoa Joint Stock Company, including:
     - Ms. Dang Huynh Uc My – Chairlady of the Board of Directors
     - Ms. Huynh Bich Ngoc – Founder, Member of the Board of Directors
     - Mr. Tran Tan Viet – Member of the Board of Directors
     - Mr. Le Quang Phuc – Independent Member of the Board of Directors
     - Mr. Tran Trong Gia Vinh – Independent Member of the Board of Directors
   - The Board of Management, including:
     - Mr. Thai Van Chuyen – Chief Executive Officer
     - Mr. Huynh Van Phap – Vice President
     - Mr. Tran Quoc Thao – Vice President
     - Mr. Nguyen Duc Hung Linh – Vice President
     - Ms. Nguyen Bach Kim Vy – Vice President
     - Ms. Nguyen Thi Phuong Thao – Vice President

- Shareholders: Shareholders entitled to attend the Extraordinary General Meeting of Shareholders for the fiscal year 2025 - 2026 in accordance with the list of shareholders as of the record date (June 29, 2026), and their duly authorized representatives.

2. Report on the Results of Verification of Shareholders' Eligibility to Attend the Meeting

Mr. Huynh Thanh Nhan, on behalf of the Shareholder Eligibility Verification Committee, presented the report on the results of the verification of shareholders' eligibility.

a. As of the record date for the list of shareholders entitled to attend the Extraordinary General Meeting of Shareholders for the fiscal year 2025 - 2026 (June 29, 2026), the Company had a total of **11,744 shareholders** entitled to attend the EGM, holding **906,415,042 voting shares.**

b. As of 08:25 AM on July 24, 2026, the total number of shareholders attending the Meeting was **87 shareholders**, holding and duly representing under authorization **617,844,223 voting shares**, equivalent to **68.1635% of the total voting shares of the Company**.

Accordingly, the Extraordinary General Meeting of Shareholders for the fiscal year 2025 - 2026 of Thanh Thanh Cong – Bien Hoa Joint Stock Company satisfied the conditions required to proceed and was convened in compliance with Article 145 of the 2020 Law on Enterprises and the Company's Charter.

3. Introduction and Adoption of the Agenda of the Meeting, the Working Regulations, the Election Rules, and the Members of the Presidium, the Secretariat, and the Vote Counting Committee of the Meeting

a. Introduction of the Agenda of the Meeting

Ms. Nguyen Thi Thuy Duong, on behalf of the Organizing Committee, publicly presented the Agenda of the Meeting.

b. Introduction of the Working Regulations of the Meeting

Ms. Nguyen Thi Thuy Duong, on behalf of the Organizing Committee, introduced the Working Regulations of the Meeting.

c. Introduction of the Election Rules for Members of the Board of Directors

Ms. Nguyen Thi Thuy Duong, on behalf of the Organizing Committee, introduced the Election Rules for the election of members of the Board of Directors.

d. Introduction of the Members of the Presidium

Ms. Nguyen Thi Thuy Duong, on behalf of the Organizing Committee, publicly announced the members of the Presidium, including:

- Ms. Dang Huynh Uc My	Chairlady of the Board of Directors	Chairperson
- Mr. Le Quang Phuc	Independent Member of the Board of Directors	Member
- Mr. Thai Van Chuyen	Chief Executive Officer	Member

e. Introduction of the Members of the Secretariat

Ms. Nguyen Thi Thuy Duong, on behalf of the Organizing Committee, publicly announced the members of the Secretariat, including:

- Mr. Dinh Vu Quoc Huy	Person in Charge of Corporate Governance cum Corporate Secretary	Head
- Ms. Vo Ngoc Nhu	Board Secretary	Member
- Ms. Huynh Thi Thanh Van	Legal Specialist	Member

f. Introduction of the Members of the Vote Counting Committee

Ms. Nguyen Thi Thuy Duong, on behalf of the Organizing Committee, publicly announced the members of the Vote Counting Committee, including:

-	Mr. Nguyen Thanh Phuong	Director of Risk Management, Process and Compliance	Head
-	Mr. Su Chan Cao Chinh	Deputy Head of Legal Department	Member
-	Mr. Le Minh Nhat	IT Manager	Member
-	Ms. Pham Thi Loan	Shareholder	Member

4. A video clip providing guidance on the online voting process was presented.

5. Online voting by the Meeting and voting results

The Extraordinary General Meeting of Shareholders for the fiscal year 2025 - 2026 of Thanh Thanh Cong – Bien Hoa Joint Stock Company conducted voting to approve the matters submitted to the Meeting.

Voting method: direct and public voting at the Meeting by electronic ballot through the Electronic Voting System.

Total number of voting shares of the Company: **906,415,042** shares, equivalent to **906,415,042** votes, representing **100%** of the total voting shares of the Company.

As of the time of voting, the number of shareholders and duly authorized representatives of shareholders attending the Meeting was **90** persons, holding and representing **853,588,906** shares, equivalent to **853,588,906** votes, representing **94.1720%** of the total voting shares of the Company.

"Total Number of Votes" means the total number of voting shares held by the shareholders attending and participating in the voting as of the time of voting.

The results of the vote counting for each matter submitted for voting were announced as follows:

a. Approval of the Agenda of the Meeting

Voting results: This matter was approved with an approval rate of **100.0000%** of the Total Number of Votes, as follows:

No.	Number of Votes		Voting Rate
1	Total Number of Votes	**853,513,621** votes	**100%**
2	Votes "Approve"	**853,513,621** votes	**100.0000%**
3	Votes "Disapprove"	**0** votes	**0%**
4	Abstentions	**0** votes	**0%**

b. Approval of the Working Regulations of the Meeting

Voting results: This matter was approved with an approval rate of **100.0000%** of the Total Number of Votes, as follows:

No.	Number of Votes		Voting Rate
1	Total Number of Votes	**853,513,621** votes	**100%**
2	Votes "Approve"	**853,513,601** votes	**100.0000%**
3	Votes "Disapprove"	**0** votes	**0%**
4	Abstentions	**20** votes	**0%**

c. Approval of the Election Regulations for the Election of Members of the Board of Directors

Voting results: This matter was approved with an approval rate of **100.0000%** of the Total Number of Votes, as follows:

No.	Number of Votes		Voting Rate
1	Total Number of Votes	**853,513,621** votes	**100%**
2	Votes "Approve"	**853,513,601** votes	**100.0000%**
3	Votes "Disapprove"	**0** votes	**0%**
4	Abstentions	**20** votes	**0%**

d. Approval of the Composition of the Presidium:

Voting results: This matter was approved with an approval rate of **100.0000%** of the Total Number of Votes, as follows:

No.	Number of Votes		Voting Rate
1	Total Number of Votes	**853,513,621** votes	**100%**
2	Votes "Approve"	**853,513,611** votes	**100.0000%**
3	Votes "Disapprove"	**0** votes	**0%**
4	Abstentions	**10** votes	**0%**

e. Approval of the Composition of the Secretariat:

Voting results: This matter was approved with an approval rate of **100.0000%** of the Total Number of Votes, as follows:

No.	Number of Votes		Voting Rate
1	Total Number of Votes	**853,513,621** votes	**100%**
2	Votes "Approve"	**853,513,611** votes	**100.0000%**
3	Votes "Disapprove"	**0** votes	**0%**
4	Abstentions	**10** votes	**0%**

f. Approval of the Composition of the Vote Counting Committee:

Voting results: This matter was approved with an approval rate of **100.0000%** of the Total Number of Votes, as follows:

No.	Number of Votes		Voting Rate
1	Total Number of Votes	**853,513,621** votes	**100%**
2	Votes "Approve"	**853,513,611** votes	**100.0000 %**
3	Votes "Disapprove"	**0** votes	**0%**
4	Abstentions	**10** votes	**0%**

Accordingly, the Meeting voted on and approved the Agenda of the Meeting, the Working Regulations of the Meeting, the Election Regulations for the Election of Members of the Board of Directors, and the composition of the Presidium, the Secretariat, and the Vote Counting Committee of the Meeting.

IV. CONTENTS OF THE MEETING

1. The Chairlady of the Board of Directors Delivered the Opening Remarks

2. Presentation of the Proposals at the Meeting

Mr. Thai Van Chuyen - Chief Executive Officer, presented the following Proposals, including:

- Proposal No. 01 on approval of amendments to the Company Charter and the Appendix detailing the amended contents.
- Proposal No. 02 on approval of amendments to the Internal Corporate Governance Regulations and the Appendix detailing the amended contents.
- Proposal No. 03 on approval of amendments to the Regulations on Organization and Operations of the Board of Directors and the Appendix detailing the amended contents.
- Proposal No. 04 on approval of the increase in the number of members of the Board of Directors.
- Proposal No. 05 on approval of the election of additional members of the Board of Directors.
- Proposal No. 06 on approval of the list of candidates as members of the Board of Directors.
- Proposal No. 07 regarding the update of the Company's Business Lines.
- Proposal No. 08 regarding the approval of the plan for issuance of ordinary shares for conversion of convertible dividend preference shares issued in 2019 of the Company.

3. Discussion at the Meeting

a. **Shareholder No. 096****867 – Mr. Luu Nguyen Quoc Trung:** Could the Company explain why it is amending the Company's Charter and the corporate governance regulations at this time? Will these amendments have any impact on shareholders' rights and interests?

b. **Shareholder No. 093****752 – Ms. Nguyen Thi Ngoc Ha:** How has the Company performed in the current fiscal year? Does the Company expect to achieve the targets approved at the Annual General Meeting for this fiscal year?

c. **Shareholder No. 036****237 – Mr. Ly Quoc Cuong:** The revenue target of VND 60 trillion by 2030 is quite ambitious. Following the completion of the fiscal year 2025–2026, how does the Management assess the Company's ability to achieve this target, and what will be AgriS' key growth drivers in the coming years?

d. **Shareholder No. 093****799 – Mr. Nguyen Huynh Bao Long:** AgriS is expanding into various business segments, including rice, coconut, banana, food ingredients, and agricultural services. What will be the Company's key growth drivers over the next three to five years? Will the sugar business continue to serve as the Company's core business?

e. **Shareholder No. 098****439 – Ms. Nguyen Thi Le Thuy:** In the coming period, will AgriS prioritize organic growth or mergers and acquisitions (M&A)?

f. **Shareholder No. 096****497 – Ms. Le Thi Minh Trang:** The Ministry of Industry and Trade has recently decided to extend the anti-dumping and countervailing measures on imported cane sugar for another five years. How does the Management assess the impact of this policy on the outlook of the sugar industry and AgriS' business operations in the coming years?

g. **Shareholder No. 094****096 – Mr. Tran Vo Hoang Anh:** Vietnam has launched a pilot carbon trading exchange. In line with its sustainable agriculture strategy and Net Zero 2035 commitment, how has AgriS prepared to participate in the carbon credit market? Does the Company plan to commercialize carbon credits in the near future?

h. **Shareholder No. 033****567 – Ms. Le Trinh Quynh Huong:** AgriS is pursuing its Net Zero 2035 target. How does the Company collaborate with relevant stakeholders to implement ESG initiatives?

The Presidium addressed and clarified the questions and comments raised by shareholders at the General Meeting. In particular, the Presidium focused on explaining the necessity of amending and supplementing the Company's Charter and corporate governance regulations, as well as the election of an additional member of the Board of Directors to further strengthen the Company's governance capacity and meet its development requirements in the new phase. The Presidium also shared its outlook on the Company's business performance, strategic development direction, and key growth drivers for the next three to five years.

V. THE MEETING PROCEEDED TO VOTE ON THE PROPOSALS

1. Voting method: direct and public voting at the Meeting by electronic ballot through the Electronic Voting System.
2. A video clip providing instructions on electronic voting was presented.

VI. VOTING RESULTS ON THE PROPOSALS

Mr. Nguyen Thanh Phuong, Head of the Vote Counting Committee, announced the voting results as follows:

Total number of voting shares of the Company: **906,415,042** shares, equivalent to **906,415,042** votes, representing **100%** of the total voting shares of the Company.

As of the time of voting, the number of shareholders and duly authorized representatives of shareholders attending the Meeting was **92** persons, holding and representing **860,394,730** shares, equivalent to **860,394,730** votes, representing **94.9228%** of the total voting shares of the Company.

"Total Number of Votes" means the total number of voting shares held or represented by the shareholders attending and participating in the voting at the time of voting. For Proposal No. 08, the Total Number of Votes excludes the voting shares of shareholders having related interests who were not entitled to vote in accordance with applicable laws and the Company's Charter.

The results of the vote counting for each matter submitted for voting were announced as follows:

1. **Proposal No. 01 on approval of amendments to the Company Charter and the Appendix detailing the amended contents**

<u>**Voting results**</u>: This matter was approved with an approval rate of **100.0000%** of the Total Number of Votes, as follows:

No.	Number of Votes		Voting Rate
1	Total Number of Votes	**853,549,738** votes	**100%**
2	Votes "Approve"	**853,549,738** votes	**100.0000%**
3	Votes "Disapprove"	**0** votes	**0%**
4	Abstentions	**0** votes	**0%**

2. **Proposal No. 02 on approval of amendments to the Internal Corporate Governance Regulations and the Appendix detailing the amended contents**

<u>**Voting results**</u>: This matter was approved with an approval rate of **99.9994%** of the Total Number of Votes, as follows:

No.	Number of Votes		Voting Rate
1	Total Number of Votes	**853,549,738** votes	**100%**
2	Votes "Approve"	**853,544,428** votes	**99.9994%**
3	Votes "Disapprove"	**0** votes	**0%**
4	Abstentions	**5,310** votes	**0.0006%**

3. **Proposal No. 03 on approval of amendments to the Regulations on Organization and Operations of the Board of Directors and the Appendix detailing the amended contents**

Voting results: This matter was approved with an approval rate of **100.0000%** of the Total Number of Votes, as follows:

No.	Number of Votes		Voting Rate
1	Total Number of Votes	**853,549,738** votes	**100%**
2	Votes "Approve"	**853,549,718** votes	**100.0000%**
3	Votes "Disapprove"	**0** votes	**0%**
4	Abstentions	**20** votes	**0%**

4. **Proposal No. 04 on approval of the increase in the number of members of the Board of Directors**

Voting results: This matter was approved with an approval rate of **99.9988%** of the Total Number of Votes, as follows:

No.	Number of Votes		Voting Rate
1	Total Number of Votes	**853,549,738** votes	**100%**
2	Votes "Approve"	**853,539,718** votes	**99.9988%**
3	Votes "Disapprove"	**0** votes	**0%**
4	Abstentions	**10,020** votes	**0.0012%**

5. **Proposal No. 05 on approval of the election of additional members of the Board of Directors**

Voting results: This matter was approved with an approval rate of **99.9662%** of the Total Number of Votes, as follows:

No.	Number of Votes		Voting Rate
1	Total Number of Votes	**853,549,738** votes	**100%**
2	Votes "Approve"	**853,261,642** votes	**99.9662%**
3	Votes "Disapprove"	**278,076** votes	**0.0326%**
4	Abstentions	**10,020** votes	**0.0012%**

6. **Proposal No. 06 on approval of the list of candidates as members of the Board of Directors**

Voting results: This matter was approved with an approval rate of **99.9674%** of the Total Number of Votes, as follows:

No.	Number of Votes		Voting Rate
1	Total Number of Votes	**853,549,738** votes	**100%**
2	Votes "Approve"	**853,271,642** votes	**99.9674%**
3	Votes "Disapprove"	**278,076** votes	**0.0326%**
4	Abstentions	**20** votes	**0%**

7. **Proposal No. 07 regarding the update of the Company's Business Lines**

Voting results: This matter was approved with an approval rate of **100.0000%** of the Total Number of Votes, as follows:

No.	Number of Votes		Voting Rate
1	Total Number of Votes	**853,549,738** votes	**100%**
2	Votes "Approve"	**853,549,708** votes	**100.0000%**
3	Votes "Disapprove"	**0** votes	**0%**
4	Abstentions	**30** votes	**0%**

8. Proposal No. 08 regarding the approval of the plan for issuance of ordinary shares for conversion of convertible dividend preference shares issued in 2019 of the Company

Voting results: This matter was approved with an approval rate of **99.9620%** of the Total Number of Votes, as follows:

No.	Number of Votes		Voting Rate
1	Total Number of Votes	**745,918,076** votes	**100%**
2	Votes "Approve"	**745,634,680** votes	**99.9620%**
3	Votes "Disapprove"	**278,076** votes	**0.0373%**
4	Abstentions	**5,320** votes	**0.0007%**

VII. THE MEETING PROCEEDED WITH THE ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS

1. Based on the voting results for **Proposal No. 04**, **Proposal No. 05**, and **Proposal No. 06**, the Meeting approved the increase in the number of members of the Board of Directors from five (05) to six (06), the election of additional members of the Board of Directors, and the list of candidates for election to the Board of Directors.
2. Election principle: direct and public election by electronic ballot through the Electronic Voting System.
3. Election method: cumulative voting.
4. Mr. Nguyen Thanh Phuong, Head of the Vote Counting Committee, provided a summary on the election process.
5. A video clip providing guidance on the online election process was presented.

VIII. ELECTION RESULTS FOR THE MEMBERS OF THE BOARD OF DIRECTORS

Mr. Nguyen Thanh Phuong, Head of the Vote Counting Committee, announced the election results as follows:

Total number of voting shares of the Company: **906,415,042** shares, equivalent to **1,812,830,084** votes, representing **100%** of the total voting shares of the Company.

As of the time of the election, the number of shareholders and duly authorized representatives of shareholders attending the Meeting was **92** persons, holding and representing **860,394,730** shares, equivalent to **1,720,789,460** votes, representing **94.9228%** of the total voting shares of the Company.

1. List of Candidates for Election to the Board of Directors

The Extraordinary General Meeting of Shareholders for the fiscal year 2025 - 2026 proceeded with the election of two (02) members of the Board of Directors from the list of valid candidates nominated by shareholders or groups of shareholders or who had validly nominated themselves for election to the Board of Directors, as approved by the Meeting, as follows:

- Ms. Dang Huynh Uc My
- Mr. Thai Van Chuyen

2. Election Vote Counting Results

No.	Candidate's Name	Number of Votes
1	Ms. Dang Huynh Uc My	618,919,340 votes
2	Mr. Thai Van Chuyen	617,866,194 votes

3. Election Results

Based on the Company's Charter, the Internal Regulations on Corporate Governance, the Regulations on the Organization and Operation of the Board of Directors, other applicable internal regulations of the Company, applicable laws and relevant implementing regulations, the Election Regulations approved by the Meeting, and the election vote counting results, the following candidates were elected as members of the Board of Directors of the Company for a term of **five (05)** years, commencing on **July 30, 2026**:

No.	Candidate's Name	Number of Votes	Result
1	Ms. Dang Huynh Uc My	618,919,340 votes	Elected
2	Mr. Thai Van Chuyen	617,866,194 votes	Elected

IX. CONCLUSION OF THE MEETING

1. Approval of the Minutes and the Resolutions of the General Meeting of Shareholders

Mr. Dinh Vu Quoc Huy, on behalf of the Secretariat, presented the draft Minutes and the Resolutions of the Extraordinary General Meeting of Shareholders for the fiscal year 2025 - 2026.

The Meeting voted to approve the Minutes and the Resolutions of the Extraordinary General Meeting of Shareholders for the fiscal year 2025 - 2026.

Voting method: direct and public voting at the Meeting by electronic ballot through the Electronic Voting System.

Total number of voting shares of the Company: **906,415,042** shares, equivalent to **906,415,042** votes, representing **100%** of the total voting shares of the Company.

As of the time of voting, the number of shareholders and duly authorized representatives of shareholders attending the Meeting was **92** persons, holding and representing **860,394,730** shares, equivalent to **860,394,730** votes, representing **94.9228%** of the total voting shares of the Company.

"Total Number of Votes" means the total number of voting shares held or represented by the shareholders attending and participating in the voting at the time of voting.

<u>**Voting results**</u>: This matter was approved with an approval rate of **100.0000%** of the Total Number of Votes, as follows:

No.	Number of Votes		Voting Rate
1	Total Number of Votes	**860,336,439** votes	**100%**
2	Votes "Approve"	**860,336,439** votes	**100.0000%**
3	Votes "Disapprove"	**0** votes	**0%**
4	Abstentions	**20** votes	**0%**

2. **Ms. Dang Huynh Uc My, Chairlady of the Board of Directors, delivered the closing remarks**

3. **Closing of the Meeting**

   The Extraordinary General Meeting of Shareholders for the fiscal year 2025–2026 of Thanh Thanh Cong – Bien Hoa Joint Stock Company concluded at 11:12 AM on the same day.

   The General Meeting of Shareholders authorized the Board of Directors and the Board of Management to organize and implement the matters approved at the Meeting.

ON BEHALF OF THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

FOR THE FISCAL YEAR 2025 – 2026

SIGNATURES OF THE PRESIDIUM

CHAIRPERSON

CÔNG TY CỔ PHẦN THÀNH THÀNH CÔNG - BIÊN HÒA

DANG HUYNH UC MY

MEMBER

LE QUANG PHUC

MEMBER

THAI VAN CHUYEN

SIGNATURES OF THE SECRETARIAT

HEAD

DINH VU QUOC HUY

MEMBER

VO NGOC NHU

MEMBER

HUYNH THI THANH VAN